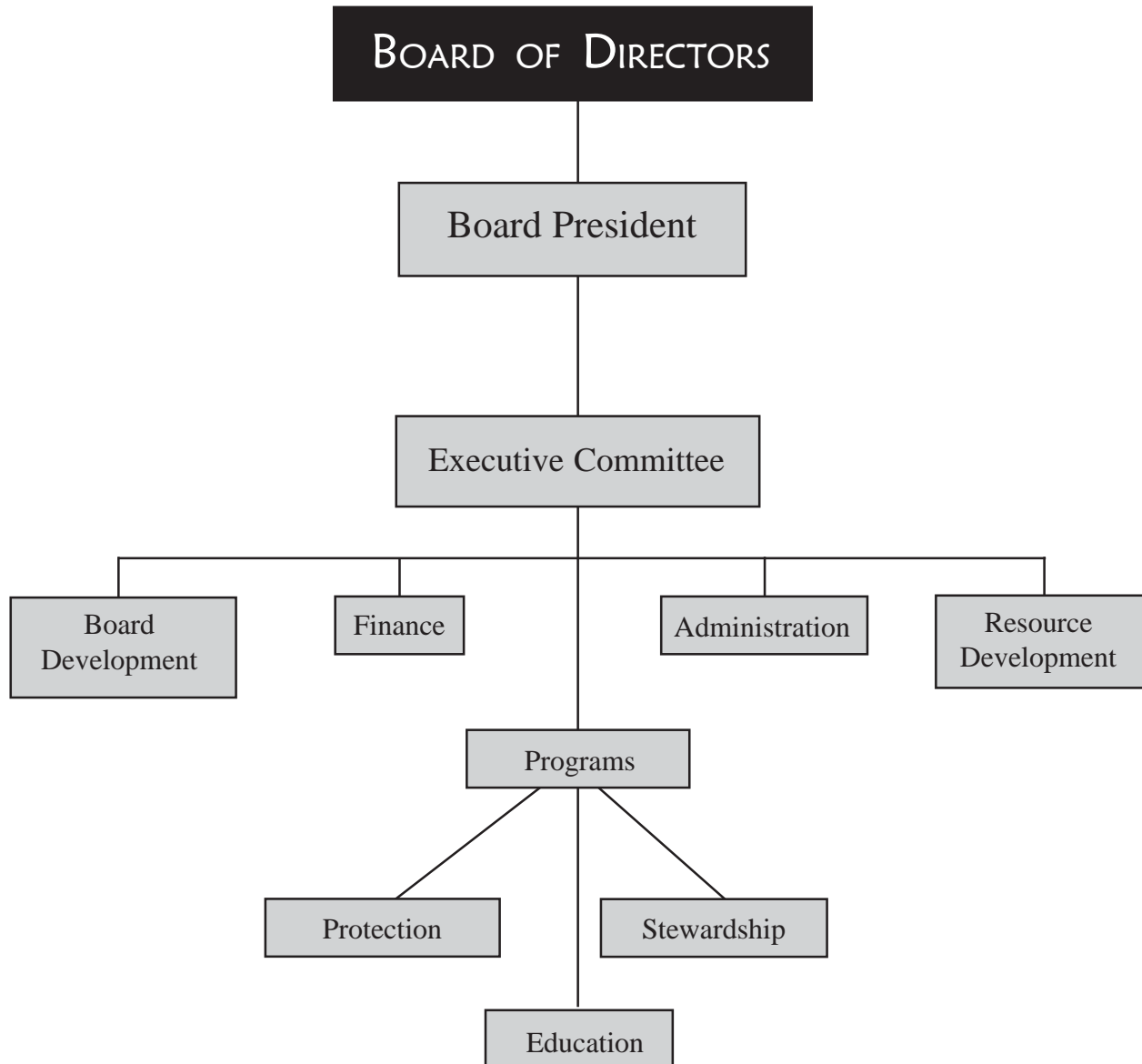


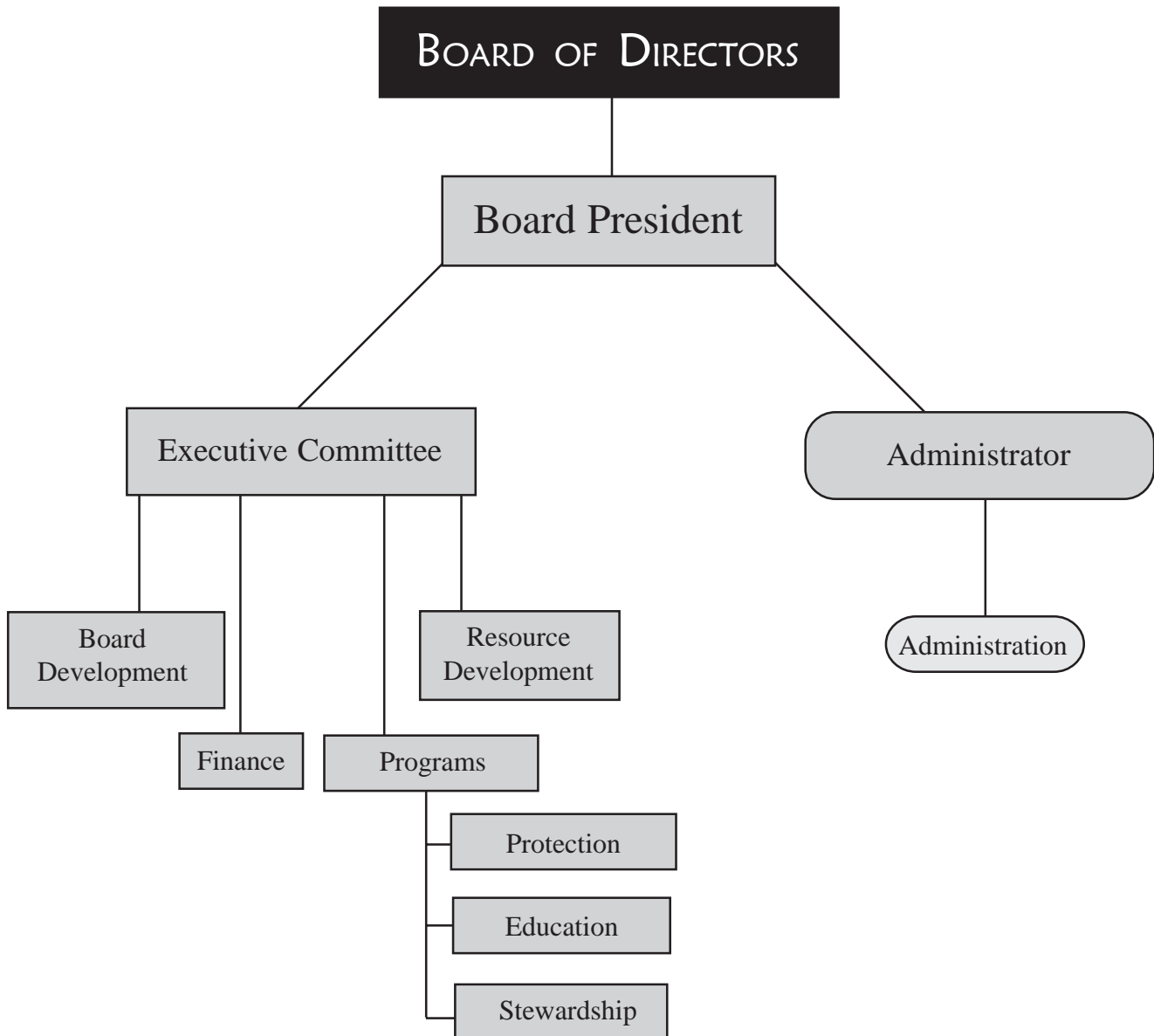


# VOLUNTEER ORGANIZATIONAL STRUCTURE



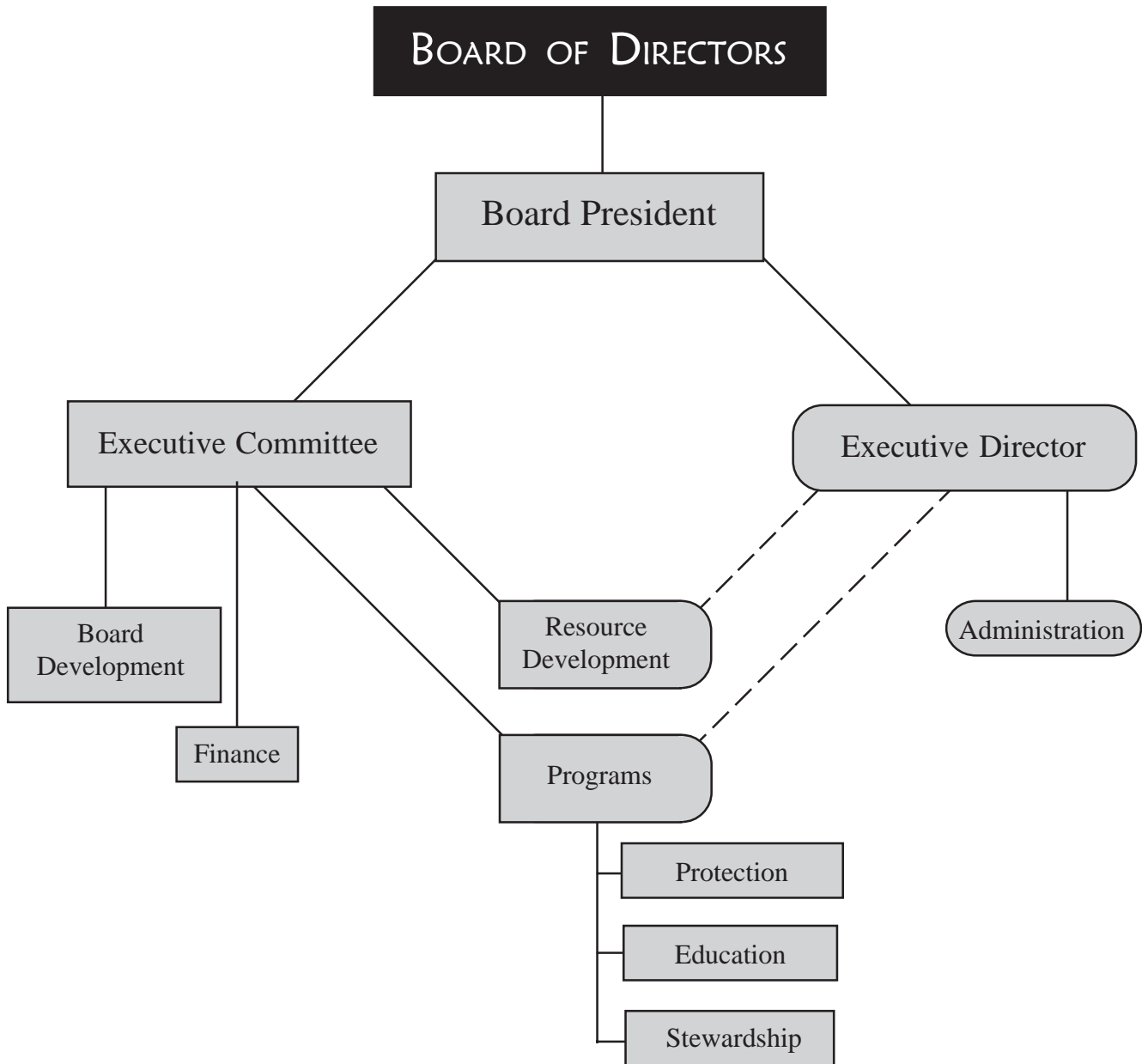


# ONE-STAFF ORGANIZATIONAL STRUCTURE





# SMALL STAFF ORGANIZATIONAL STRUCTURE





# MATURE ORGANIZATIONAL STRUCTURE

